## Contact

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### **Top Skills**

Leadership IT Operations Microsoft Azure

Languages English (Native or Bilingual)

#### Certifications

MCSA: Windows 7 A+ Network+ Project+

#### Honors-Awards

Army Commendation Award Army Achievement Medal Army Good Conduct Award Non-Commissioned Officer of the Quarter Florida Bright Futures Scholar

# Cody Murphy

Servant Leader | CX Champion | IT Professional | Army Veteran Greater Tampa Bay Area

## Summary

I am a servant leader who believes caring for your team will cultivate the knowledge and confidence necessary to solve the most complex problems and foster innovation. A customer-centric IT approach is critical, along with the humility to lead by example.

A proven innovator and progressive leader who cares for and deeply values those who work under my leadership. I encourage all people to lead, even if they are not in a position of management. I enjoy reading and learning from thought leaders such as Bob Chapman (Barry-Wehmiller), Patrick Lencioni (The Ideal Team Player), Simon Sinek (Leaders Eat Last), and Charlie Kim (Next Jump).

I enjoy serving my community as a volunteer soccer coach with i9 Sports, as an elementary Sunday school class leader at Radiant Church, and serving with local food pantries and shelters.

Outside of work, I spend most of my time with my wife and two sons around the pool or playing in our backyard. I enjoy reading and jump between fiction and non-fiction regularly. I am an avid podcast listener and enjoy trail running.

# Experience

ConnectWise 8 years 5 months

Senior Manager, Cloud Engineering October 2022 - Present (3 months) Tampa, Florida, United States

Senior Manager, IT Operations January 2020 - October 2022 (2 years 10 months) Tampa, Florida

- Responsible for leading our Systems and End User Support teams
- Extensive IT Project Management experience

- Budgeting and planning
- IT technology integration project lead for six acquired companies as large as 1500 colleagues
- VDI & DaaS infrastructure design and implementation (Windows Virtual Desktop, AWS Workspaces, VDI)
- Azure cloud services (VM, vnets, netapp, load balancing, BDR, DNS, Azure Files, AAD/SSO, Ent. Apps)
- · VoIP phone system migrations, consolidation, and administration
- Roll-out of expanded IT End User Support team across USA, UK, AUS, PHIL

Manager, Desktop Support / System Engineer March 2016 - January 2020 (3 years 11 months) Tampa, Florida

• From the ground up assembled a highly agile and efficient service desk team by developing necessary policies, processes, escalation procedures, documentation and SLA/OLAs

• Engineering and deployment of VMware Workspace ONE UEM (AirWatch Mobile Device Management [MDM]) for global management of macOS devices

Conducted POC of Amazon Workspaces and MS Windows Virtual Desktop
VDI/DaaS products

• Engineering and deployment of Windows Virtual Desktop and Azure ADDS across Azure infrastructure

• Manage day-to-day services provided by a team of six Desktop Support Engineers to ITIL standards

• Average ticket backlog reduced from 457 to mid-20s; SLA improvement from 78% average to 98%; created KPI and KRI reporting that has become the standard for all departments within our Operations team

• Development and execution of quarterly IT goals; Quarterly goals met every time.

• IT Project Management, Requirements Gathering

• IT Budget Management, Vendor Management

• Process creation and documentation; Migrated all documentation, KBs and policies into corporate SharePoint document library with searchable metadata for colleague use.

• Server 2012 Windows Deployment Services utilizing MDT; Deploy, configure and manage; create DeploymentShares and maintain all enterprise images, apps, drivers

• Operations Management, Team Management, Performance Management, Disaster Recovery, Disaster Response, Change Control

Enterprise Desktop Engineer, Lead

## December 2015 - March 2016 (4 months)

Tampa, Florida

- Active Directory Management
- Group Policy Management
- AppLocker Management Windows 10
- Exchange 2010 and 2016
- Microsoft Office 365 Administration (Hybrid Environment)
- ShoreTel VoIP phone systems administration and management
- LAN/WAN and TCP/IP troubleshooting

Troubleshooting multi-VLAN environment using cmd line tools, Wireshark, workstation TCP/IP settings, local Windows and corporate firewall troubleshooting

• SPAM Filter Management (Office 365 & Reflexion)

Mail flow, blacklists, SPF records, email address alias management

Checkpoint Firewalls

Network fire wall troubleshooting at the desktop and server levels

- VMware vSphere Virtual Environment
- VMware Thinapps
- Powershell Scripting & Automation
- Disaster Recovery Planning
- Information Technology Management, IT Management, Service Automation

#### Enterprise Desktop Engineer

August 2014 - December 2015 (1 year 5 months)

Tampa, Florida

Active Directory Management

Design and implementation, create/manage AD objects, permissions management

Group Policy

Creating/manage GPOs down to troubleshooting workstation GP issues, MSI deployment

• Exchange 2010

Implement, create/manage disti groups and mailboxes, advance mail flow troubleshooting

Microsoft Office 365 Administration (Hybrid Environment)

Manage hybrid on-prem/cloud AD, Exchange environment, license management, in-place eDiscovery holds

ShoreTel VoIP phone systems

Configure and troubleshoot VoIP phones, user account management, create/ troubleshoot enterprise call center environment, create/troubleshoot hunt groups and workgroups, work with carriers to troubleshoot call routing issues

LAN/WAN and TCP/IP troubleshooting

Troubleshooting multi-VLAN environment using cmd line tools, Wireshark, workstation TCP/IP settings, local Windows and corporate firewall troubleshooting

• SPAM Filter Management (Office 365 & Reflexion)

Mail flow, blacklists, SPF records, email address alias management

Checkpoint Firewalls

Network fire wall troubleshooting at the desktop and server levels using SmartConsole

VMware vCloud

Create, configure and deploy various vApps for end users, troubleshoot permissions and network communication problems across multi-VLAN environment

• PowerShell & Batch Scripts

AD queries and changes, create automation scripts for workstation deployments

• Virtual Private Network (VPN), Network Troubleshooting

DealBurglar.com Manager, Product Supply March 2013 - August 2014 (1 year 6 months)

- Facilitate the creation of hundreds of direct & wholesale supplier relationships
- · Account manager responsible for further cultivating all supplier relations

• Developing a product focus strategy which best engages site members within key demographics

· Negotiate all final contracts and net terms for lines-of-credit

• Establish and implement SOPs and guidelines utilized when engaging prospective suppliers

- Affiliate Marketing Program Manager
- · Develop long term and quarterly marketing objectives
- · Social media marketing strategy and development

Skillsets include: Asset management, inventory management, documentation, contract negotiation, metrics analysis, marketing, customer service, CRM management

US Army Staff Sergeant - 12B July 2005 - August 2013 (8 years 2 months)

 Managed and trained a squad of up to fifteen US Army enlisted service members

• Firing range NCOIC and instructor

· Completed two combat tours to the Middle East

 Acted as a training liaison with Middle East commanders within my areas of operation – tasked with improving their tactical development, administrative policies, and leadership methodology within their militaries

• Analyzed foreign counterpart's performance while conducting combat operations within urban areas of the Middle East (MTT & PTT)

• Using detailed analysis, I prepared PSMR reports which were submitted to command staff for review of operational progress

• Responsible for maintaining vital military equipment valued at more than nine million dollars

Skillsets include: Leadership, management, inventory management, security clearance, training, data analysis, documentation, communication, time management

Completed Sapper Leader Course

I.T. Think Tank / PC Repair of Ocala System Administrator February 2008 - March 2013 (5 years 2 months) Ocala, Flordia

• Daily managed services operations supporting 15 business clients in a managed services environment, totaling over 250 physical and virtual windows servers

Physical installation of rack servers and blade chassis

• LAN/WAN and TCP/IP troubleshooting

Troubleshooting multi-VLAN environment using cmd line tools, Wireshark, workstation TCP/IP settings,

• Application, Active Directory, and Exchange support

Design and implementation, create/manage AD objects, permissions, create/ manage disti groups, mailboxes, advance mail flow troubleshooting

• Windows Server 2002, 08, 12 / Windows Desktop OS

Deployment of various server roles and configurations: AD, DC, DHCP, DNS, Exchange Server 2010, print server, files server

- · Built custom MSI configurations using EMCO for GP deployment of apps
- Computer Science, Information Systems
- Problem Solving, Project Planning, Project Management
- Disaster Recovery

Marion County Clerk's Office Help Desk Technician January 2007 - February 2008 (1 year 2 months)

• Provided help desk support and resolved numerous problems to the end user's satisfaction

• Monitored the help desk ticket management software completing tickets on a first-in first-out priority basis

- · Created system images and batch files for ease of deployment purposes
- Managed the installation, testing and configuration of new workstations, peripheral equipment and software
- Maintained inventory of all equipment, software and software licenses

• Assigned users and computers to appropriate groups & policies in Active Directory

# Education

Western Governors University Bachelor of Science (BS), Network and Systems Administration · (2014 - 2016)

Florida Southern College Associate of Arts (A.A.) · (2004 - 2006)